

Change is inevitable.

Change is constant.

In our world, the pace of change is such that the products of tomorrow are already irrelevant today. At Ideafarms we keep up with the future of the future.

We've been waiting for you!

Come lead our team of tech enthusiasts, innovation designers and change makers into the future of the future.

Help us support out-of-this-world ideas and people and make a dent in the world.

You are a people's person who recognizes the needs of an individual and knows how to build a conducive and simulative work environment. Your motto is, employees first.

Your role and designation is: HR Lead.

Objectives:

1. To support the in-house team and manage relationships with clients.
2. To recognize and initiate workshops, activities and trainings that can help the team strengthen and gain momentum.
3. To help Ideafarms position itself as a thought leader in the market.

Your responsibilities include:

1. Reworking and implementing HR strategies aligned with our business strategy
2. Bridging communication between management and employees by addressing demands, grievances or other issues
3. Organizing training and team building exercises/events
4. Managing the recruitment and selection process
5. Monitoring HR strategies, systems and procedures in the organization
6. Nurturing a positive working environment
7. Overseeing and managing a performance appraisal system

Your Qualifications and Skills are:

1. 5 or more years of work experience as an HR manager
2. Knowledge of HR systems and database
3. Leadership skills
4. Excellent presentation skills
5. Excellent active listening skills
6. An ability to build and manage relationships at all levels of the organization.

About us:

Ideafarms is a Gurgaon based **Design-in-Tech Consulting & Advisory** that first brought the value of Industrial Design approaches to software, keeping the user's experience at the centre of all its thinking. Smartphone-powered solutions are a key strength the company invested in and developed as early as 2010.

The company's ethos combines empathy with strong technology competencies to highlight the value of *interdisciplinary* work. Ideafarms has the distinction of partnering with some of the largest global corporations to help drive strategic value through its proven approaches to problem solving. Ideafarms designs and executes short-cycle business mock-ups for its clients and customers-labelled **Design Fiction**-as a tool to help them arrive at quick and accurate investment decisions.